

# innomech

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*AUTOMATION INNOVATION*

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The manufacturing sector continues to overcome various challenges; however, the one challenge that continues to stop CEOs and senior management in their tracks is managing the skills gap.

The skills gap and recruiting and retaining skilled employees are critical areas that the manufacturing industry continues to grapple with.

With no manufacturing company immune to these challenges, there are ways to strengthen the sector's future by upskilling in engineering and technology.

According to [Make UK](#), approximately 36% of vacancies in manufacturing are hard to fill due to a lack of required skills, knowledge, qualifications, and education in engineering and technology, with one in ten companies taking over 12 months to fill a vacancy.

### Benefits of upskilling

- You can address labour shortages with feasible and cost-effective solutions that benefit all.
- Boost productivity and customer retention as employees feel valued.
- You stay ahead of industry trends as you become better equipped to generate new ideas, solve complex problems, and drive continuous improvement.
- Implementing automation into processes allows you to address downturns in productivity and efficiency.
- Supports long-term growth and sustainability as you capitalise on opportunities.
- Teams and manufacturing processes become more agile as they embrace new challenges.

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# The **inn**omech Group

